

Dear Planned Parenthood Federation of America,

Please hold the Planned Parenthood of New York City Board accountable.

Do not let Laura McQuade dismantle, divide and destroy another affiliate as she did what is now Planned Parenthood Great Plains. Merger was not what caused us to fall apart- do not fall for that story. We have had to rebuild on all accounts- staffing, morale, culture and quality of care. We were on probation.

As PPFA, please do your due diligence and investigate by talking to staff at all levels without involving Laura McQuade. Her lack of leadership has been apparent- just look at her track record at Center for Reproduction Rights and PP Great Plains- ask for yourself. Working for her was the most horrible experience of our professional lives. Protect PP New York City from the chaos that we suffered. Otherwise you will find that not only PP New York City continues to suffer but that you will have a failed affiliate in PP Great New York- your largest affiliate in the nation.

We are deeply concerned for our sister affiliate. We know staff are unionizing to protect themselves against her- they don't trust her and her dictatorship style. We know several letters have been written to their board and nothing has happened. We know that there has not been any safe space to actually talk with middle or senior management staff about their experiences. You will find that Laura McQuade has not been fiscally responsible, that she sets unachievable budget targets, that she yells at staff and is a bully. She divides people and

pushes all departments to move too fast- compromising quality. We lived this. Don't let your biggest affiliate become your biggest failure.

News has traveled. Talk to other CEOs. Talk to other affiliates, talk to own accreditation team, and please talk to staff at PP New York City and hold their board accountable.

Sincerely,

Concerned staff at PPGP